

APWA Accreditation

**Jim Proce; ICMA-CM;
APWA-PWLF**


- **APWA Leadership & Management Committee**
- **North Central Texas Branch TPWA Board of Directors**
- **Former Assistant City Manager, Public Works Director, Vice President Water Control District**
- **Local Government Professional**
- **Management Consultant**
- **Bowman Consulting Texas Business Development Director**



Stuff to share today...



Accreditation philosophies



What's in it for me, you, and the community?



Why is it important?



Branding efforts



What do you get out of it?



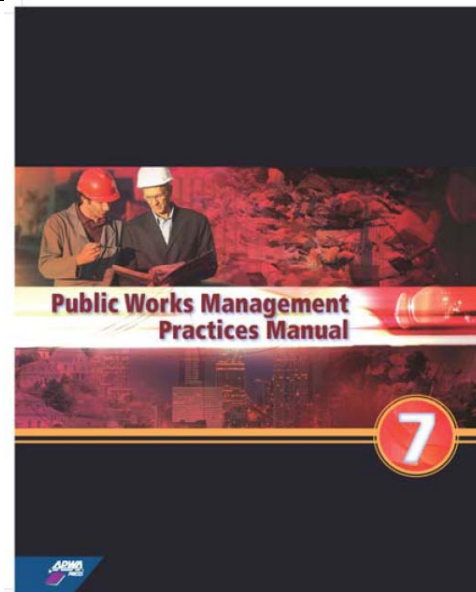
Takeaways, FAQs, Q&As, video



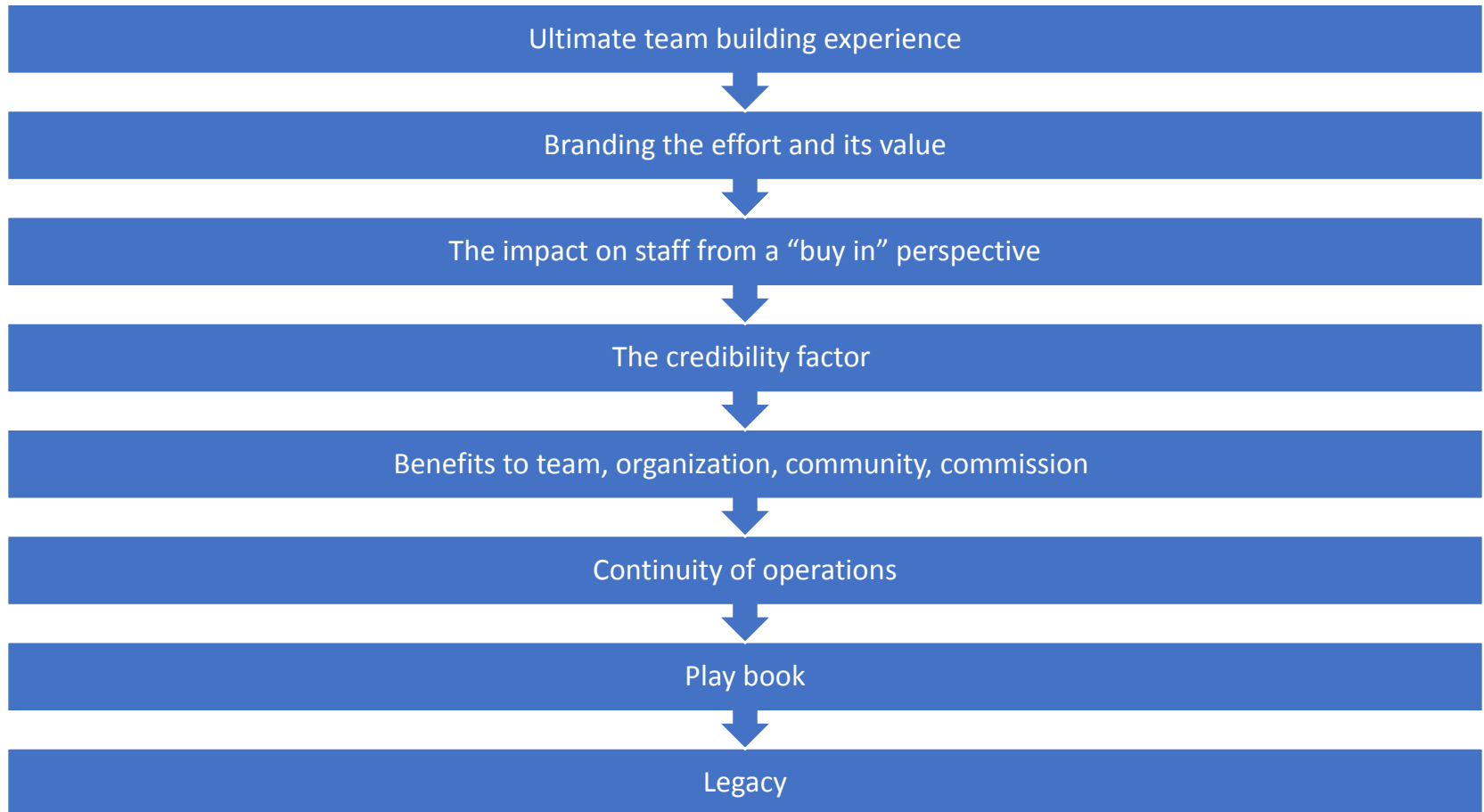
Questions?

APWA Accreditation was more than just a process, it was the adoption of a philosophy and a culture of continuous improvement in Palm Bay embraced by all. And when all of the key players moved on to new opportunities, APWA Accreditation was the continuity of the organization that continues to endure even in the most adverse economic conditions. I felt good in knowing that our team accomplishments were the legacy by which the new leaders in the Palm Bay Public Works Department would endure, prosper, and succeed. In my new role in Rowlett, Texas, APWA Accreditation and the Self Assessment process will be the measuring stick by which we will achieve those same philosophies and culture, and we too will endure, prosper, and succeed.

—Jim Proce, Public Works Director, Rowlett, TX, Public Works Director, Palm Bay, FL
Accredited July 2008

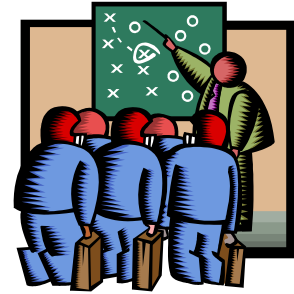


What do I get for my efforts?



APWA Accreditation

Why is it Important?



Accreditation is strategic in nature.

- It ensures planning functions exist in all areas
- Expectations are clear for employees
- It creates value in an organization
- It ties directly to the organization mission and vision

The self assessment process is the needs assessment process of strategic planning.

- It identifies challenges and weaknesses
- It ensures vulnerabilities are identified and addressed
- It defines what is important

Essential ingredients required are:

- Committed leadership all the way to the top
- High degree of employee involvement
- Organized system of documentation
- Commitment to improvement



ROWLETT



PALM BAY PUBLIC WORKS
ACCREDITATION TEAM

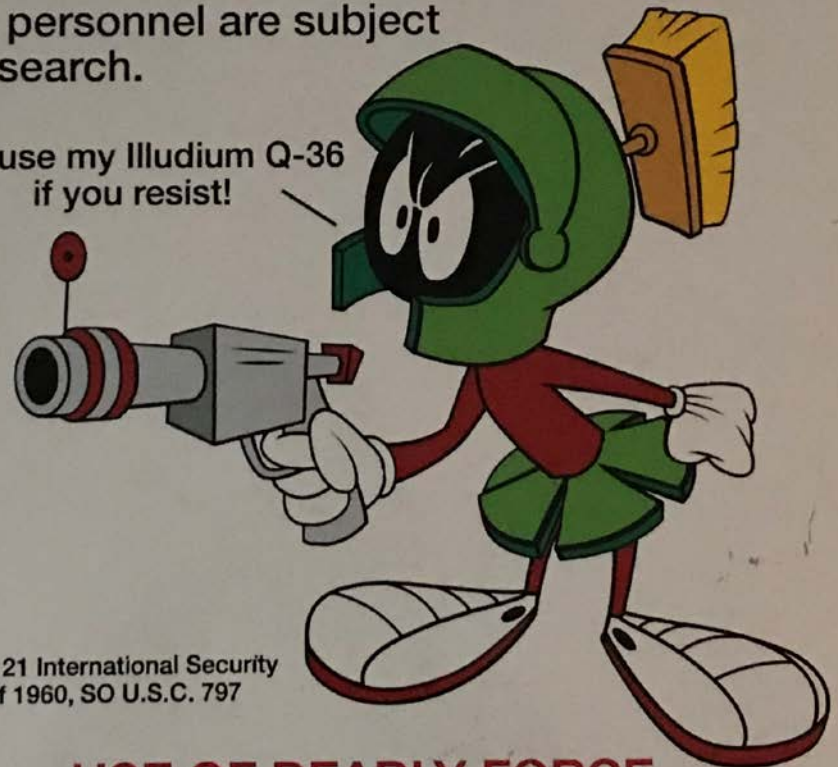
Marvin...

WARNING

AREA 51

It is unlawful to enter this area without permission of the Commander. All personnel are subject to search.

I will use my Illudium Q-36 if you resist!



Sect. 21 International Security Act of 1960, SO U.S.C. 797

**USE OF DEADLY FORCE
AUTHORIZED**

This sign is not to be taken seriously only a spoof.

APWA Self-Assessment & Accreditation

THINGS YOU WILL GET:

- **Cool Stuff** - once you have support you can leverage the support to get what stuff you need to be successful.
- **Stronger Relationships** will develop as a result of the cooperation of other departments, team leaders, & your staff.
- **Mutual Respect** of all those involved. Fighting the battle together creates bond that will carry into other projects and assignments.
- **Teamwork** will be the standard of behavior.
- **Positive Attitude** of success with dedication to the continuous improvement of your organization.
- **Results** as staff has a sense of accountability.
- **Value** – you cannot put a price on all of these things.

Useful Links & Files

- APWA Accreditation FAQs
- [https://www.apwa.net/MYAPWA/Events/Accreditation/FAQs/ApwaResponsive/Apwa Public/Education and Events/Agency Accreditation FAQs.aspx?hkey=cea8b068-0da8-48f4-90a8-9d8e99a3c85e](https://www.apwa.net/MYAPWA/Events/Accreditation/FAQs/ApwaResponsive/ApwaPublic/EducationandEvents/AgencyAccreditationFAQs.aspx?hkey=cea8b068-0da8-48f4-90a8-9d8e99a3c85e)
- Accreditation Q&A



Adobe Acrobat
Document

- APWA TV → <https://youtu.be/4Q16SgbFpbw>